

Privacy Policy

Last updated: August 30, 2023

This Privacy Policy describes our policies and procedures on the collection, use and disclosure of your information.

We use Your Personal Information to provide and improve the Service. By using the Service, You agree to the collection and use of information in accordance with this Privacy Policy.

Definitions

For the purposes of this Privacy Policy:

- **Company** (referred to as either "the Company", "We", "Us" or "Our" in this Agreement) refers to Eight Values (<https://eightvalues.com>).
- **Personal Information** is any information that relates to an identified or identifiable individual that can be used to identify them such as names, emails and other descriptive information.
- **Service** refers to the Website.
- **Service Provider** means any natural or legal person who processes the data on behalf of the Company. It refers to third-party companies or individuals employed by the Company to facilitate the Service, to provide the Service on behalf of the Company, to perform services related to the Service or to assist the Company in analyzing how the Service is used.
- **Usage Data** refers to data collected automatically, either generated by the use of the Service or from the Service infrastructure itself (for example, the duration of a page visit).
- **Website** refers to Eight Values, accessible from <https://eightvalues.com>
- **User** means the individual accessing or using the Service, or the company, or other legal entity on behalf of which such individual is accessing or using the Service, as applicable.

Usage Data

Usage Data is collected automatically when using the Service.

Usage Data may include information such as Your Device's Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Service that You visit, the time and date of Your visit, the time spent on those pages, and other diagnostic data to improve the Service.

Use of Personal Information

Except when required by law, the Personal Information of the user will not be used beyond the scope necessary to achieve its intended purpose unless the consent of the user is obtained in advance.

To register for our newsletter, we only require an email address. This information is only used to send the User the newsletter.

To apply for jobs via Eight Values, we ask the User to provide a name, email address, message, and resume. This information is only used for processing the User's job application and investigating compliance with the terms of use of this Service and addressing violations. For the purposes of preventing spam, it may be reviewed by Eight Values personnel.

We may use Personal information for other purposes, such as data analysis, identifying usage trends, and to improve our Service.

In the case of non-personally identifying information such as Usage Date, we may analyze and provide aggregate numbers of non-personally identifying information (for example, aggregate website visits and applications) to third parties.

Some jobs on Eight Values link to External Sites. This policy doesn't govern Personal Information the User submits to external sites.

Retention and Deletion of Personal Information

The company takes all possible security measures to ensure the accuracy and safety of Personal Information.

If you wish to inquire, correct, or delete your personal information, we will remove your Personal Information after confirming your identity.

For inquiries regarding the Use, Retention, and Deletion of Personal Information, please contact us at the following e-mail address:
ryohei@eightvalues.com